

**Oracle® Workforce Administration Integration  
Pack for PeopleSoft Human Resources 3.1 -  
Release Notes**

Release 3.1

**Part No. E20577-01**

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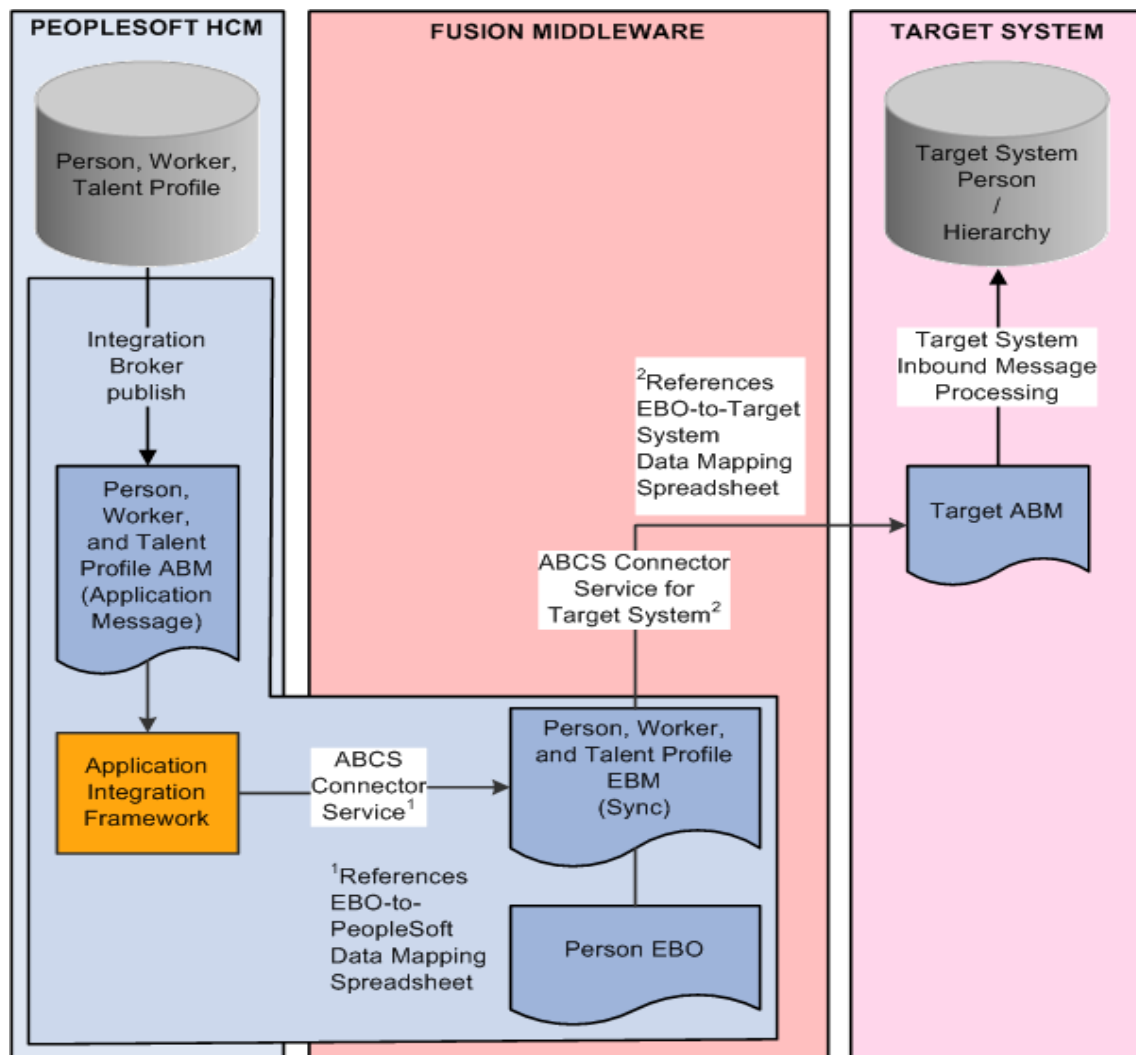
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# Overview of Oracle AIA Workforce Administration Integration Pack for PeopleSoft Human Resources 3.1

The Workforce Administration for PeopleSoft Human Resources (HR) partial process integration pack (PIP) heralds a new approach to integrating your organization's application portfolio based on composite business processes. It combines the power of Oracle Fusion Middleware with a set of best-in-class application enterprise business objects (EBOs) and services to form the building blocks for a new generation of composite applications that leverage the your organization's existing investments to fulfill mission critical business processes.



Oracle Workforce Administration for PeopleSoft HR partial PIP process flow

The Workforce Administration for PeopleSoft HR partial PIP is a pre-built set of integrated orchestration flows, application integration logic, and extensible EBOs and services required to manage the integration of PeopleSoft person, worker, and talent profile data to the point of the application business connector service (ABCS) for a target system. When integrated, you can utilize synchronized PeopleSoft workforce data in third-party systems such as organizational charting, workflow, talent, training, and competency management applications.

The Workforce Administration for PeopleSoft HR partial PIP synchronizes data that is used in PeopleSoft HCM applications throughout the life cycle of person, worker, and talent profile creation and update transactions. Specifically, the PIP provides the following synchronizations:

- Person
- Worker
- Talent Profile Instance Qualifier Set
- Talent Profile Content Type

- Talent Profile Content Item
- Talent Profile Type
- Talent Profile

For added configurability, extensibility and sustainability, Oracle Workforce Administration for PeopleSoft HR partial PIP has been built on Oracle Applications Integration Architecture (AIA) Foundation Pack methodology and architecture, giving you a standards-based, best-practice Workforce Administration business process.

AIA replaces traditional enterprise application integration with flexible, pre-built, standards-based business process integration solutions. As an AIA offering, Oracle Workforce Administration for PeopleSoft HR partial PIP includes all of the necessary business process models, canonical objects, and Web services that you need out of the box. You can quickly orchestrate the integration of PeopleSoft core HR data to a third-party system with reduced cost and risk. Plus, the AIA adaptable framework enables you to extend the integration to accommodate your specific business needs.

# Value Proposition for Oracle AIA Workforce Administration Integration Pack for PeopleSoft Human Resources 3.1

This value proposition provides an overview of key features that are planned for Oracle Workforce Administration for PeopleSoft HR partial PIP (3.1). It is a roadmap that is intended to help you assess the business benefits of Oracle Workforce Administration for PeopleSoft HR and plan your information technology (IT) projects and investments.

Oracle Workforce Administration for PeopleSoft HR 3.1 is a partial PIP with a prebuilt set of integrated flows and objects up to the point of a target subscription application. The partial PIP enables you to custom build the interface from the Oracle business process applications to the subscription application of your choice whether it is a third-party non-Oracle application or another Oracle application.

Our goal is to ensure that you leverage technology to its fullest to increase the efficiency and effectiveness of your operations. Please note that the final release may not have every feature that is discussed in this document, and a specific feature may become a part of a different application or have a product name that is different from those cited in this document.

Key features of Oracle Workforce Administration for HR partial PIP include:

- Leverages PeopleSoft core HR Data, as well as those of your third party systems.
- Enables extensive access to web services provided by various applications.
- Provides a general infrastructure for extensible consistent integrations.
- Facilitates the use of services in orchestrated process flows.
- Enables you to upgrade participating applications and integration components according to timelines that your organization is comfortable with.

Key benefits of Oracle Workforce Administration for HR partial PIP include:

- A partial integration provides current pre-integrated data available to be leveraged and extended to the target system, enabling your organization to build integrations.
- An Application Integration Architecture (AIA) layer serves as an intermediate thin layer of application between PeopleSoft and non-PeopleSoft applications. This canonical layer enables upgrades and allows the integrated data to remain synchronized with new releases of PeopleSoft Human Resources.
- Message transformation occurs on the PeopleSoft side; therefore the PeopleSoft application is able to publish the data in the canonical format directly into the AIA layer.

## Additional Resources

These are additional resources that can help your organization learn more about this release.

Resource	Navigation
Process Integration Pack Implementation Guides	Oracle Technology Network: <a href="http://www.oracle.com/technetwork/index.html">http://www.oracle.com/technetwork/index.html</a>
Foundation Pack Guides	Oracle Technology Network: <a href="http://www.oracle.com/technetwork/index.html">http://www.oracle.com/technetwork/index.html</a>
Installation and Upgrade Guide	Oracle Technology Network: <a href="http://www.oracle.com/technetwork/index.html">http://www.oracle.com/technetwork/index.html</a>

Visit the [My Oracle Support/Oracle Metalink website](#) frequently to keep apprised of ongoing changes.

For other sources of documentation, visit [Oracle Technology Network: Oracle Documentation](#).

For training opportunities, visit [Oracle University](#).