

## **Oracle® Identity Manager**

Connector Guide for PeopleSoft Employee Reconciliation

Release 9.0.2

**B32166-01**

September 2006

The Programs (which include both the software and documentation) contain proprietary information; they are provided under a license agreement containing restrictions on use and disclosure and are also protected by copyright, patent, and other intellectual and industrial property laws. Reverse engineering, disassembly, or decompilation of the Programs, except to the extent required to obtain interoperability with other independently created software or as specified by law, is prohibited.

The information contained in this document is subject to change without notice. If you find any problems in the documentation, please report them to us in writing. This document is not warranted to be error-free. Except as may be expressly permitted in your license agreement for these Programs, no part of these Programs may be reproduced or transmitted in any form or by any means, electronic or mechanical, for any purpose.

If the Programs are delivered to the United States Government or anyone licensing or using the Programs on behalf of the United States Government, the following notice is applicable:

U.S. GOVERNMENT RIGHTS Programs, software, databases, and related documentation and technical data delivered to U.S. Government customers are "commercial computer software" or "commercial technical data" pursuant to the applicable Federal Acquisition Regulation and agency-specific supplemental regulations. As such, use, duplication, disclosure, modification, and adaptation of the Programs, including documentation and technical data, shall be subject to the licensing restrictions set forth in the applicable Oracle license agreement, and, to the extent applicable, the additional rights set forth in FAR 52.227-19, Commercial Computer Software--Restricted Rights (June 1987). Oracle USA, Inc., 500 Oracle Parkway, Redwood City, CA 94065.

The Programs are not intended for use in any nuclear, aviation, mass transit, medical, or other inherently dangerous applications. It shall be the licensee's responsibility to take all appropriate fail-safe, backup, redundancy and other measures to ensure the safe use of such applications if the Programs are used for such purposes, and we disclaim liability for any damages caused by such use of the Programs.

Oracle, JD Edwards, PeopleSoft, and Siebel are registered trademarks of Oracle Corporation and/or its affiliates. Other names may be trademarks of their respective owners.

The Programs may provide links to Web sites and access to content, products, and services from third parties. Oracle is not responsible for the availability of, or any content provided on, third-party Web sites. You bear all risks associated with the use of such content. If you choose to purchase any products or services from a third party, the relationship is directly between you and the third party. Oracle is not responsible for: (a) the quality of third-party products or services; or (b) fulfilling any of the terms of the agreement with the third party, including delivery of products or services and warranty obligations related to purchased products or services. Oracle is not responsible for any loss or damage of any sort that you may incur from dealing with any third party.

---

---

# Contents

<b>Preface</b> .....	v
Audience .....	v
Documentation Accessibility .....	v
Related Documents .....	vi
Documentation Updates .....	vii
Conventions .....	vii
 <b>What's New in the Oracle Identity Manager Connector for PeopleSoft Employee Reconciliation?</b> .....	ix
Software Updates .....	ix
Documentation-Specific Updates.....	x
 <b>1 About the Connector</b>	
Supported Functionality .....	1-1
Multilanguage Support.....	1-2
Employee Data Reconciliation.....	1-2
Files and Directories That Comprise the Connector .....	1-2
Determining the Release Number of the Connector.....	1-4
 <b>2 Deploying the Connector</b>	
Step 1: Verifying Deployment Requirements.....	2-1
Step 2: Copying the Connector Files and External Code.....	2-2
Step 3: Configuring the Oracle Identity Manager Server.....	2-3
Changing to the Required Input Locale.....	2-3
Clearing Content Related to Connector Resource Bundles from the Server Cache .....	2-3
Step 4: Configuring the Target System.....	2-4
Creating and Publishing the Message.....	2-4
Creating and Publishing the Message on PeopleTools 8.22 .....	2-4
Creating and Publishing the Message on PeopleTools 8.4x .....	2-6
Configuring PeopleSoft Enterprise Portal.....	2-7
Configuring PeopleSoft Enterprise Portal on PeopleTools 8.22.....	2-7
Configuring PeopleSoft Enterprise Portal on PeopleTools 8.4x.....	2-10
Preparing the Flat File for Bulk Reconciliation.....	2-12
Creating the Application Engine Program.....	2-12
Running the Application Engine Program.....	2-12

<b>Step 5: Configuring the PeopleSoft Listener for Change-Based Reconciliation .....</b>	<b>2-14</b>
<b>Step 6: Importing the Connector XML File .....</b>	<b>2-16</b>
<b>Step 7: Configuring Reconciliation.....</b>	<b>2-17</b>
Configuring Trusted Source Reconciliation.....	2-17
Creating the Reconciliation Scheduled Tasks .....	2-18
Specifying Values for the Scheduled Task Attributes .....	2-18
<b>Configuring the Connector for Multiple Installations of the Target System .....</b>	<b>2-19</b>

### **3 Testing the Connector**

Prerequisites for Testing the PeopleSoft Listener Web Application.....	3-1
Testing the PeopleSoft Listener Web Application .....	3-1

### **4 Known Issues**

#### **A Attribute Mappings Between Oracle Identity Manager and PeopleSoft Employee Reconciliation**

#### **B Encrypting a New Oracle Identity Manager Password**

#### **C Adding Custom Attributes for Reconciliation**

Adding a Custom Attribute for Reconciliation on PeopleTools 8.22 .....	C-1
Adding a Custom Attribute for Reconciliation on PeopleTools 8.4x .....	C-3

### **Index**

---

---

# Preface

*Oracle Identity Manager Connector Guide for PeopleSoft Employee Reconciliation* provides information about integrating Oracle Identity Manager with PeopleSoft Employee Reconciliation.

---

---

**Note:** Some parts of the product and documentation still refer to the original Thor company name and Xellerate product name and will be rebranded in future releases.

---

---

## Audience

This guide is intended for users who want to deploy the Oracle Identity Manager connector for PeopleSoft Employee Reconciliation.

## Documentation Accessibility

Our goal is to make Oracle products, services, and supporting documentation accessible, with good usability, to the disabled community. To that end, our documentation includes features that make information available to users of assistive technology. This documentation is available in HTML format, and contains markup to facilitate access by the disabled community. Accessibility standards will continue to evolve over time, and Oracle is actively engaged with other market-leading technology vendors to address technical obstacles so that our documentation can be accessible to all of our customers. For more information, visit the Oracle Accessibility Program Web site at

<http://www.oracle.com/accessibility/>

### Accessibility of Code Examples in Documentation

Screen readers may not always correctly read the code examples in this document. The conventions for writing code require that closing braces should appear on an otherwise empty line; however, some screen readers may not always read a line of text that consists solely of a bracket or brace.

### Accessibility of Links to External Web Sites in Documentation

This documentation may contain links to Web sites of other companies or organizations that Oracle does not own or control. Oracle neither evaluates nor makes any representations regarding the accessibility of these Web sites.

### TTY Access to Oracle Support Services

Oracle provides dedicated Text Telephone (TTY) access to Oracle Support Services within the United States of America 24 hours a day, seven days a week. For TTY support, call 800.446.2398.

## Related Documents

For more information, refer to the following documents in the Oracle Identity Manager documentation set:

- *Oracle Identity Manager Release Notes*
- *Oracle Identity Manager Installation and Upgrade Guide for JBoss*
- *Oracle Identity Manager Installation and Upgrade Guide for WebLogic*
- *Oracle Identity Manager Installation and Upgrade Guide for WebSphere*
- *Oracle Identity Manager Administrative and User Console Guide*
- *Oracle Identity Manager Administrative and User Console Customization Guide*
- *Oracle Identity Manager Design Console Guide*
- *Oracle Identity Manager Tools Reference Guide*
- *Oracle Identity Manager Audit Report Developer Guide*
- *Oracle Identity Manager Best Practices Guide*
- *Oracle Identity Manager Connector Guide for BMC Remedy User Management*
- *Oracle Identity Manager Connector Guide for CA-ACF2 Advanced*
- *Oracle Identity Manager Connector Guide for CA-Top Secret Advanced*
- *Oracle Identity Manager Connector Guide for Database Application Tables*
- *Oracle Identity Manager Connector Guide for Database User Management*
- *Oracle Identity Manager Connector Guide for IBM RACF*
- *Oracle Identity Manager Connector Guide for IBM RACF Advanced*
- *Oracle Identity Manager Connector Guide for IBM Lotus Notes and Domino*
- *Oracle Identity Manager Connector Guide for Microsoft Active Directory*
- *Oracle Identity Manager Password Synchronization Module for Microsoft Active Directory Installation and Configuration Guide*
- *Oracle Identity Manager Connector Guide for Microsoft Exchange 2000 and 2003*
- *Oracle Identity Manager Connector Guide for Microsoft Exchange 5.5*
- *Oracle Identity Manager Connector Guide for Microsoft Windows 2000*
- *Oracle Identity Manager Connector Guide for Microsoft Windows NT 4.0*
- *Oracle Identity Manager Connector Guide for Novell eDirectory*
- *Oracle Identity Manager Connector Guide for Novell GroupWise*
- *Oracle Identity Manager Connector Guide for Oracle e-Business Employee Reconciliation*
- *Oracle Identity Manager Connector Guide for Oracle e-Business User Management*
- *Oracle Identity Manager Connector Guide for Oracle Internet Directory*
- *Oracle Identity Manager Connector Guide for PeopleSoft Employee Reconciliation*

- *Oracle Identity Manager Connector Guide for PeopleSoft User Management*
- *Oracle Identity Manager Connector Guide for Siebel Enterprise Applications*
- *Oracle Identity Manager Connector Guide for RSA Authentication Manager*
- *Oracle Identity Manager Connector Guide for RSA ClearTrust*
- *Oracle Identity Manager Connector Guide for SAP CUA*
- *Oracle Identity Manager Connector Guide for SAP Employee Reconciliation*
- *Oracle Identity Manager Connector Guide for SAP Enterprise Portal*
- *Oracle Identity Manager Connector Guide for SAP User Management*
- *Oracle Identity Manager Connector Guide for Sun Java System Directory*
- *Oracle Identity Manager Connector Guide for UNIX SSH*
- *Oracle Identity Manager Connector Guide for UNIX Telnet*

## Documentation Updates

Oracle is committed to delivering the best and most recent information available. For information about updates to the Oracle Identity Manager 9.0.2 connector documentation set, visit Oracle Technology Network at

<http://www.oracle.com/technology/documentation/index.html>

## Conventions

The following text conventions are used in this document:

Convention	Meaning
<b>boldface</b>	Boldface type indicates graphical user interface elements associated with an action, or terms defined in text or the glossary.
<i>italic</i>	Italic type indicates book titles, emphasis, or placeholder variables for which you supply particular values.
<code>monospace</code>	Monospace type indicates commands within a paragraph, URLs, code in examples, text that appears on the screen, or text that you enter.





---

---

# What's New in the Oracle Identity Manager Connector for PeopleSoft Employee Reconciliation?

This chapter provides an overview of the updates made to the connector and documentation for PeopleSoft Employee Reconciliation in release 9.0.2 of the Oracle Identity Manager connector pack.

The updates discussed in this chapter are divided into the following categories:

- [Software Updates](#)

These include updates made to the connector software.

- [Documentation-Specific Updates](#)

These include major changes made to the connector documentation. These changes are not related to software updates.

**See Also:** *Oracle Identity Manager Release Notes*

## Software Updates

This section discusses the following software updates implemented in this release of the connector.

### **Incorporation of Multilanguage Support**

In addition to English, this release of the connector supports the French and Japanese languages. The following are documentation updates pertaining to the incorporation of this feature:

- The installation media directory includes resource bundle files for the languages supported by the connector. These resource bundle files are described in the "[Files and Directories That Comprise the Connector](#)" section on page 1-2.
- The "[Step 2: Copying the Connector Files and External Code](#)" section on page 2-2 specifies the destination directory into which you must copy the resource bundle files during the deployment procedure.
- The "[Step 3: Configuring the Oracle Identity Manager Server](#)" section on page 2-3 describes the procedure to change to the required input locale and to clear content related to connector resource bundles from the server cache.
- [Chapter 4, "Known Issues"](#) discusses two new issues related to the use of non-English locales.

### Determining the Release Number of the Connector

Instructions to determine the release number of the connector are given in the ["Determining the Release Number of the Connector"](#) section on page 1-4.

### Changes in the List of Supported Target Systems

In the ["Step 1: Verifying Deployment Requirements"](#) section on page 2-1, the list of supported target systems has been expanded.

### New Reconciliation Scheduled Task Attribute

The `isDebug` attribute has been added in the ["Specifying Values for the Scheduled Task Attributes"](#) section on page 2-18.

### Other Additions to the Known Issues List

The following item has been added in the Known Issues list in [Chapter 4](#):

You cannot deploy the connector files for both PeopleTools 8.22 and PeopleTools 8.4x on the same Oracle Identity Manager installation.

## Documentation-Specific Updates

The following documentation-specific updates have been made in this release of the guide:

- This release of the connector is certified for PeopleTools 8.10 through 8.22 and PeopleTools 8.40 through 8.46. Information and instructions pertaining to these releases of PeopleTools have been either added or reworded in this guide.

---

---

**Note:** In this guide:

- Each occurrence of "PeopleTools 8.22" refers to the entire range of PeopleTools releases from 8.10 through 8.22.
  - Each occurrence of "PeopleTools 8.4x" refers to the entire range of PeopleTools releases from 8.40 through 8.46.
- 
- 

- Oracle Identity Manager uses a PeopleSoft Employee Reconciliation user account to connect to and exchange data with PeopleSoft Employee Reconciliation. The ["Step 1: Verifying Deployment Requirements"](#) section on page 2-1 provides information about the minimum rights that must be assigned to this user account.
- Instructions to copy the connector JAR files to all the nodes of a clustered environment have been added in the following sections:
  - [Step 2: Copying the Connector Files and External Code](#) section on page 2-2.
  - [Step 3: Configuring the Oracle Identity Manager Server](#) on page 2-3
- Instructions in the ["Step 4: Configuring the Target System"](#) section have been reworded.
- In the ["Step 5: Configuring the PeopleSoft Listener for Change-Based Reconciliation"](#) section on page 2-14:
  - Step 2 of the procedure has been removed. This step described the procedure to edit the `attributemap.properties` file.
  - Step 9 has been broken down into three different steps.

- Instructions and pointers to information about configuring trusted source reconciliation have been moved to the "[Configuring Trusted Source Reconciliation](#)" section on page 2-17.
- Step 8 of the procedure in the "[Creating the Reconciliation Scheduled Tasks](#)" section on page 2-18 has been reworded.
- Instructions to use Oracle Identity Manager for linking multiple installations of PeopleSoft Employee Reconciliation are given in the "[Configuring the Connector for Multiple Installations of the Target System](#)" section on page 2-19.
- [Appendix A](#) provides information about attribute mappings between Oracle Identity Manager and PeopleSoft Employee Reconciliation.



---

## About the Connector

Oracle Identity Manager automates access rights management, security, and provisioning of IT resources. Oracle Identity Manager connectors are used to integrate Oracle Identity Manager with third-party applications. The connector for PeopleSoft Employee Reconciliation is used to integrate Oracle Identity Manager with PeopleSoft Employee Reconciliation.

---

**Note:** Oracle Identity Manager connectors were referred to as *resource adapters* prior to the acquisition of Thor Technologies by Oracle.

---

This chapter contains the following sections:

- [Supported Functionality](#)
- [Multilanguage Support](#)
- [Employee Data Reconciliation](#)
- [Files and Directories That Comprise the Connector](#)
- [Determining the Release Number of the Connector](#)

### Supported Functionality

The following table lists the functions that are available with this connector.

Function	Type	Description
Trusted Employee Reconciliation	Reconciliation	Reconciles employee data from PeopleSoft Employee Reconciliation to Oracle Identity Manager. A corresponding user is created in Oracle Identity Manager. If the user already exists in Oracle Identity Manager, then this user is updated.
Nontrusted Employee Reconciliation	Reconciliation	Reconciles employee data from PeopleSoft Employee Reconciliation to Oracle Identity Manager. A user is not created in Oracle Identity Manager.

**See Also:** [Appendix A](#) for information about attribute mappings between Oracle Identity Manager and PeopleSoft Employee Reconciliation.

## Multilanguage Support

In addition to English, this release of the connector supports the following languages:

- French
- Japanese

## Employee Data Reconciliation

The connector supports employee data reconciliation in two ways:

- **Bulk reconciliation (first-time reconciliation)**

This type of reconciliation is performed to reconcile records of existing employees using a flat file. The flat file is generated using an Application Engine program written in PeopleCode. This program is run using PeopleSoft Application Designer.

- **Change-based reconciliation**

This type of reconciliation is performed using PeopleSoft Application Messaging Architecture. In change-based reconciliation, data for any newly created or updated employee is reconciled instantaneously.

Change-based reconciliation involves the use of:

- A PeopleCode trigger, which generates an XML message containing updated information
- Attribute definitions (usually resource parameters) to be synchronized
- A Web service that acts as a passive listener for XML messages from PeopleSoft
- An XML file, `psft_xellerate_msg.xml`, that defines the schema of the XML message received from PeopleSoft

The synchronization process from PeopleSoft Employee Reconciliation to Oracle Identity Manager involves the following steps:

1. Employee information is updated in PeopleSoft Employee Reconciliation. This activates a PeopleCode trigger.
2. The PeopleCode trigger generates an XML message containing the updated employee information and sends it to the listener for the PeopleSoft Employee Reconciliation connector.
3. The listener forwards the XML message to the PeopleSoft Employee Reconciliation connector using HTTP.
4. The PeopleSoft Employee Reconciliation connector receives the XML message and sends a reconciliation event to the Oracle Identity Manager.

## Files and Directories That Comprise the Connector

The files and directories that comprise this connector are compressed in the following ZIP file on the installation media:

Enterprise Applications\PeopleSoft Enterprise Applications\PeopleSoft Employee Reconciliation Rev 3.2.0.zip

The following table lists the files and directories that comprise the connector.

File in the Installation Media Directory	Description
XML\adpPSFT_RECON_DM.xml	This XML file contains definitions of the following components of the connector: <ul style="list-style-type: none"> <li>Resource object</li> <li>Process definition</li> <li>Process tasks</li> <li>Custom Process Form</li> </ul>
XML\adpPSFT_XellerateUser_RECON_DM.xml	This XML file contains the configuration for the Xellerate User. You must import this file only if you plan to use the connector in trusted source reconciliation mode.
lib\xlPSFTHRRecon.jar	This JAR file contains the class files that are used to implement bulk reconciliation.
lib\peopleSoftApp.war	This WAR file contains the classes and configuration files required for the PeopleSoft listener Web application. This file is used to implement change-based reconciliation.
For PeopleTools 8.22: PeopleCode\PT822\HRMSCBRecon.txt	This file contains the code that you must add to the PeopleCode for the <code>SavePostChange</code> event while performing the "Publishing the Message" procedure described in the <a href="#">"Creating and Publishing the Message"</a> section on page 2-4.
For PeopleTools 8.4x: PeopleCode\HRMSCBRecon.txt	
For PeopleTools 8.22: PeopleCode\PT822\HRMSBulkRecon.txt	This file contains the code for the Application Engine program. It is used to generate the flat file for bulk reconciliation.
For PeopleTools 8.4x: PeopleCode\HRMSBulkRecon.txt	
properties\configureReconciliation.properties	This file is used to specify the date format used for reconciliation.
ThirdParty\csv.jar	The <code>csv.jar</code> file is a third-party library that is used to read comma-separated files.
For PeopleTools 8.22, the following files in the <code>MsgPublisher</code> directory: xliMsgPublisher.jar publish.bat	The JAR file contains the class file that transfers the XML messages generated by the PeopleTools 8.22 file handler on the PeopleSoft Web server to the PeopleSoft connector listener servlet.  The <code>publish.bat</code> file is a Windows batch file that triggers the message transfer on a periodic basis. Refer to the <a href="#">"Configuring PeopleSoft Enterprise Portal"</a> section on page 2-7 for more information.
test\psft-xel-test.vbs	This VBScript file can be used to test the PeopleSoft listener Web service by creating XML messages similar to the ones created by PeopleSoft Employee Reconciliation.
test\psft_xellerate_msg.xml	This XML file is used by the <code>psft-xel-test.vbs</code> file to define the schema of the XML message that is received from PeopleSoft Employee Reconciliation.
test\pingRequest.xml test\pingResponse.xml test\publishRequest.xml test\publishResponse.xml	These XML files are required by the <code>psft-xel-test.vbs</code> file for communicating with the PeopleSoft listener Web service using XML over HTTP.

File in the Installation Media Directory	Description
For PeopleTools 8.22, the files in the <code>resources\PT822</code> directory	Each of these files contains locale-specific information that is used by the connector.
For PeopleTools 8.4x, the files in the <code>resources</code> directory	<b>Note:</b> For PeopleTools 8.22, the <code>resources\PT822</code> directory contains resource bundles only for the English locale. This issue is discussed in the Known Issues list in <a href="#">Chapter 4</a> .
<code>docs\B32166_01.pdf</code>	This guide, which provides instructions to deploy the connector.

---

**Note:** The files in the `test` directory are used only to run tests on the connector.

---

The "[Step 2: Copying the Connector Files and External Code](#)" section on page 2-2 provides instructions to copy these files into the required directories.

## Determining the Release Number of the Connector

To determine the release number of the connector:

1. Extract the contents of the `xLPSTHRRecon.jar` file. This file is in the `lib` directory inside the installation media directory.
2. Open the `manifest.mf` file in a text editor, which is one of the files bundled inside the `xLPSTHRRecon.jar` file.

In the `manifest.mf` file, the release number of the connector is displayed as the value of the `Version` property.



---

## Deploying the Connector

Deploying the connector involves the following steps:

- [Step 1: Verifying Deployment Requirements](#)
- [Step 2: Copying the Connector Files and External Code](#)
- [Step 3: Configuring the Oracle Identity Manager Server](#)
- [Step 4: Configuring the Target System](#)
- [Step 5: Configuring the PeopleSoft Listener for Change-Based Reconciliation](#)
- [Step 6: Importing the Connector XML File](#)
- [Step 7: Configuring Reconciliation](#)

If you want to configure the connector for multiple installations of PeopleSoft Employee Reconciliation, then perform the following procedure:

- [Configuring the Connector for Multiple Installations of the Target System](#)

### Step 1: Verifying Deployment Requirements

To verify deployment requirements for the PeopleSoft Employee Reconciliation connector:

1. Ensure that your environment meets the requirements listed in the following table.

Item	Requirement
Oracle Identity Manager	Oracle Identity Manager release 8.5.3 or later
Target system	<p>The target system can be any one of the following:</p> <ul style="list-style-type: none"><li>■ PeopleSoft HRMS 8.3 SP 1</li><li>■ PeopleSoft HRMS 8.9</li></ul> <p>Ensure that the following components are installed and configured:</p> <ul style="list-style-type: none"><li>■ Tuxedo and Jolt (the application server)</li><li>■ PeopleSoft Internet Architecture</li><li>■ PeopleSoft Application Designer (2-tier mode)</li></ul>

Item	Requirement
External code	<p>The external code requirement consists of the following files:</p> <ul style="list-style-type: none"> <li>■ HRMSBulkRecon.txt</li> <li>■ HRMSCBRecon.txt</li> </ul> <p>Refer to <a href="#">"Step 2: Copying the Connector Files and External Code"</a> on page 2-2 for more information about these files.</p>

2. Ensure that you have administrative rights on the PeopleSoft Employee Reconciliation server to perform the following procedures:
  - Create a new message node
  - Configure PeopleSoft Enterprise Portal
  - Add a routing rule to publish messages

## Step 2: Copying the Connector Files and External Code

The files to be copied and the directories to which you must copy them are given in the following table.

**Note:** The directory paths given in the first column of this table correspond to the location of the connector files in the following ZIP file on the installation media:

Enterprise Applications\PeopleSoft Enterprise  
Applications\PeopleSoft Employee Reconciliation Rev 3.2.0.zip

Refer to the ["Files and Directories That Comprise the Connector"](#) section on page 1-2 for more information about these files.

File in the Installation Media Directory	Destination Directory
Files in the XML directory	<i>OIM_home\xlclient</i>
lib\peopleSoftApp.war	<i>OIM_home\xlclient\lib</i>
lib\xlPSFTHRRecon.jar	<i>OIM_home\xellerate\ScheduleTask</i>
lib\ThirdParty\csv.jar	<i>OIM_home\xellerate\ThirdParty</i>
Files in the test directory	<i>OIM_home\xellerate\test</i>
For PeopleTools 8.22, copy the files from the PeopleCode\PT822 directory	<i>OIM_home\xellerate\Scripts</i>
For PeopleTools 8.4x, copy the files from the PeopleCode directory	<b>Note:</b> You must copy the files for either PeopleTools 8.22 or PeopleTools 8.4x, not both.

File in the Installation Media Directory	Destination Directory
For PeopleTools 8.22, copy the files from the resources\PT822 directory	<i>OIM_home\xellerate\connectorResources</i>
For PeopleTools 8.4x, copy the files from the resources directory	<b>Note:</b> You must copy the files for either PeopleTools 8.22 or PeopleTools 8.4x, not both. For PeopleTools 8.22, the resources\PT822 directory contains resource bundles only for the English locale. This issue is discussed in the Known Issues list in <a href="#">Chapter 4</a> .
docs\B32166_01.pdf	<i>OIM_home\xellerate\docs\PeopleSoftEmp</i>

---

**Note:** While installing Oracle Identity Manager in a clustered environment, you copy the contents of the installation directory to each node of the cluster. Similarly, you must copy the connectorResources directory and the JAR files to the corresponding directories on each node of the cluster.

---

## Step 3: Configuring the Oracle Identity Manager Server

Configuring the Oracle Identity Manager server involves the following procedures:

---

**Note:** In a clustered environment, you must perform this step on each node of the cluster. Then, restart each node.

---

- [Changing to the Required Input Locale](#)
- [Clearing Content Related to Connector Resource Bundles from the Server Cache](#)

### Changing to the Required Input Locale

Changing to the required input locale involves installing the required fonts and setting the required input locale.

To set the required input locale:

---

**Note:** Depending on the operating system used, you may need to perform this procedure differently.

---

1. Open Control Panel.
2. Double-click **Regional Options**.
3. On the Input Locales tab of the Regional Options dialog box, add the input locale that you want to use and then switch to the input locale.

### Clearing Content Related to Connector Resource Bundles from the Server Cache

Whenever you add a new resource bundle file in the *OIM\_home\xellerate\connectorResources* directory or make a change in an existing resource bundle file, you must clear content related to connector resource bundles from the server cache.

To clear content related to connector resource bundles from the server cache:

1. In a command window, change to the *OIM\_home\xellerate\bin* directory.
2. Enter one of the following commands:

---

**Note:** You must perform Step 1 before you perform this step. If you run the command as follows, then an exception is thrown:

*OIM\_home\xellerate\bin\batch\_file\_name*

---

- On Microsoft Windows:

`PurgeCache.bat ConnectorResourceBundle`

- On UNIX:

`PurgeCache.sh ConnectorResourceBundle`

In this command, `ConnectorResourceBundle` is one of the content categories that you can remove from the server cache. Refer to the following file for information about the other content categories:

*OIM\_home\xellerate\config\xlConfig.xml*

---

**Note:** You can ignore the exception that is thrown when you perform Step 2.

---

## Step 4: Configuring the Target System

To configure the PeopleSoft Employee Reconciliation server, use an administrator account to perform the following procedures:

- [Creating and Publishing the Message](#)
- [Configuring PeopleSoft Enterprise Portal](#)
- [Preparing the Flat File for Bulk Reconciliation](#)

### Creating and Publishing the Message

The procedure to create and publish the message depends on the release of PeopleTools that you are using:

- [Creating and Publishing the Message on PeopleTools 8.22](#)
- [Creating and Publishing the Message on PeopleTools 8.4x](#)

#### Creating and Publishing the Message on PeopleTools 8.22

Creating and publishing the message on PeopleTools 8.22 involves the following steps:

1. To create the message channel:
  - a. Click **Start, Programs, and Application Designer**. The Application Designer window is displayed in the 2-tier mode.
  - b. Select **New** from the **File** menu. The New Definition dialog box is displayed.
  - c. Select **Message Channel**, and then click **OK**.

- d. Save the new message channel as `PERSON_BASIC`.
  - e. Select **Object Properties** from the **File** menu. The Message Channel Properties dialog box is displayed.
  - f. Select the **Run** option, and then select **Archive Messages**.
  - g. Click **OK** and save the message.
2. To create the message:
- a. In the Application Designer, select **New** from the **File** menu. The New Definition dialog box is displayed.
  - b. Select **Message** from the list, and then click **OK**.
  - c. Select **Object Properties** from the **File** menu. The Message Properties dialog box is displayed.
  - d. Click the **Use** tab.
  - e. On the Use tab, select the `PERSON_BASIC` message channel and the version of the message that you just created.
  - f. Select **Active** to make the message an active message, and then click **OK**.
  - g. Right-click `VERSION_1`, and select the **Insert Child Record** option. The Insert Record window is displayed.
  - h. Enter `PERSONAL_DATA` in the **Name** field, click **Insert**, and then click **Close**.
  - i. Click `PERSONAL_DATA` under `VERSION_1`. All the fields comprising `PERSONAL_DATA` records are displayed.
- By default, all the fields appear as selected. Deselect the fields that are not required for the message XML file to be generated. Refer to the `OIM_home\xellerate\test\psft_xellerate_msg.xml` file for information about the fields in the message XML file.
- j. Repeat Steps g through i for the `PS_PERS_NID`, `EMPLOYMENT`, and `JOB` records.
  - k. Save the message as `PSFT_XELLERATE_MSG`.
3. To publish the message:
- a. Select **Open** from the **File** menu. The Open Definition dialog box is displayed.
  - b. Select **Component** from the **Definition** list, enter `PERSONAL_DATA` in the **Name Selection Criteria** field, and then click **Enter**. All component names starting with the text `PERSONAL_DATA` are displayed.
  - c. Select `PERSONAL_DATA` from the list, and then click **Open**. The details of the `PERSONAL_DATA` component are displayed.
  - d. Click the **Structure** tab, right-click `PERSONAL_DATA`, and then select **View PeopleCode**. The PeopleCode for the `PERSONAL_DATA` component is displayed.
  - e. Select the `SavePostChange` event from the list in the upper-left corner of the window. The PeopleCode for this event is displayed.
  - f. Copy the code given in the following file immediately after the import definitions in the PeopleCode for the `SavePostChange` event:

`OIM_home\xellerate\Scripts\HRMSCBRecon.txt`

- g. Select **Save** from the **File** menu to save the changes to the PERSONAL\_DATA component.

After you complete this procedure, proceed to the ["Configuring PeopleSoft Enterprise Portal"](#) section on page 2-7.

### Creating and Publishing the Message on PeopleTools 8.4x

Creating and publishing the message on PeopleTools 8.4x involves the following steps:

1. To create the message channel:
  - a. Click **Start, Programs, Peoplesoft8.9hcm**, and then **Application Designer**. The Application Designer window is displayed in 2-tier mode.

---

**Note:** The reconciliation process requires the Application Engine program to be run in 2-tier mode. To open the Application Designer in 2-tier mode, you must have the database client, which is the client of the database that PeopleSoft is using, installed on the server. In addition, you must select the appropriate database type from the **Connection Type** field (for example, Oracle Database) while providing sign-on information in the PeopleSoft Application Designer Signon window.

---

- b. Select **New** from the **File** menu. The New Definition dialog box is displayed.
  - c. Select **Message Channel**, and then click **OK**.
  - d. Save the new message channel as PERSON\_BASIC.
  - e. Select **Definition Properties** from the **File** menu. The Message Channel Properties dialog box is displayed.
  - f. Select the **Run** option, and then select **Archive Messages**.
  - g. Click **OK** and save the message.
2. After creating the message channel, create the message as follows:
  - a. In the PeopleSoft Application Designer, select **New** from the **File** menu. The New Definition dialog box is displayed.
  - b. Select **Message** from the list and then click **OK**.
  - c. Select **Definition Properties** from the **File** menu. The Message Properties dialog box is displayed.
  - d. Click the **Use** tab.
  - e. On the Use tab, select the PERSON\_BASIC message channel and the version of the message that you create in Step 2 of this procedure.
  - f. Select **Active** to make the message an active message.
  - g. Save the message as PSFT\_XELLERATE\_MSG.
3. To publish the message:
  - a. Select **Open** from the **File** menu. The Open Definition dialog box is displayed.
  - b. Select **Component** from the Definition list, enter PERSONAL\_DATA in the **Name Selection Criteria** field, and then press **Enter**. All component names starting with the text PERSONAL\_DATA are displayed.

- c. Select `PERSONAL_DATA` from the list, and then click **Open**. The details of the `PERSONAL_DATA` component are displayed.
- d. Click the **Structure** tab, right-click `PERSONAL_DATA`, and then select **View PeopleCode**. The PeopleCode for the `PERSONAL_DATA` component is displayed.
- e. Select the **SavePostChange** event from the list in the upper-right corner of the window. The PeopleCode for this event is displayed.
- f. Copy the code given in the following file after the import definitions in the PeopleCode for the `SavePostChange` event:

`OIM_home\xellerate\Scripts\HRMSCBRecon.txt`

- g. Add the following function call code at the end of the PeopleCode for the `SavePostChange` event:

---

**Note:** Perform this step after you copy the code from the `HRMSCBRecon.txt` file.

---

```

/*****
/*  Calling the Generate function to generate the
PSFT_XELLERATE_MSG message*/
*****/
Local string &emplid;
&emplid = PERSON.EMPLID;
GENERATE(&emplid);

```

- h. To save the changes to the `PERSONAL_DATA` component, select **Save** from the **File** menu.

## Configuring PeopleSoft Enterprise Portal

PeopleSoft Enterprise Portal provides a single gateway to critical information in PeopleSoft Employee Reconciliation and other PeopleSoft applications.

The procedure to configure PeopleSoft Enterprise Portal depends on the release of PeopleTools that you are using:

- [Configuring PeopleSoft Enterprise Portal on PeopleTools 8.22](#)
- [Configuring PeopleSoft Enterprise Portal on PeopleTools 8.4x](#)

### Configuring PeopleSoft Enterprise Portal on PeopleTools 8.22

Configuring PeopleSoft Enterprise Portal on PeopleTools 8.22 involves the following steps:

1. To create the `XL_NODE` remote node:
  - a. In the Application Designer, select **New** from the **File** menu. The New Definition dialog box is displayed.
  - b. Select **Message Node** from the list, and then click **OK**.
  - c. Right-click anywhere in the white space, and then select **Insert Location**. The Location dialog box is displayed.
  - d. Enter the URL for the PeopleSoft Application Gateway in the following format:

`http://hostname:port/servlets/gateway`

- e. Select **Object Properties** from the **File** menu. The Message Node Properties dialog box is displayed.
- f. Select the **Use** tab. Ensure that **Local Node** is not selected.
- g. Save the remote node as **XL\_NODE**.
2. To configure the **PERSON\_BASIC** message channel:
  - a. From the **File** menu, select **Open** and then click **Message Channel**.
  - b. To open the **PERSON\_BASIC** message channel, select **PERSON\_BASIC**.
  - c. Click the **Routing Rules** tab.
  - d. Right-click anywhere in the empty area of the right pane, and then select **Insert Message Node**. The Insert Message Node dialog box is displayed.
  - e. Select the **XL\_NODE** message node, and then click **Insert**.
  - f. Click **Cancel** to close the dialog box.
  - g. Right-click the message node displayed on the Routing Rules tab.
  - h. Point to **Routing Direction**, and then select **Publish To**.
  - i. Save the message channel.
3. To configure the PeopleSoft Enterprise Portal gateway so that messages can be sent through the gateway to third-party systems:

---

**Note:** The Simple File Handler is a utility in PeopleTools 8.22 that can receive messages published by a PeopleSoft node and write these messages to a file that can be used by third-party systems.

---

- a. In a Web browser, use a URL with the following format to launch the PeopleSoft configuration servlet interface (handler directory):
 

`http://hostname:port/servlets/gateway.administration`

In this URL, *hostname* is the application server that hosts PeopleSoft and *port* is the port number at which the application server is listening.
- b. Click **Add Handler**. The Add Handler window is displayed.
- c. Enter the full name of the Simple File Handler class, `psft.pt8.filehandler.SimpleFileHandler`.
- d. Click **Save**. The Handler Directory window is displayed.
- e. To load the handler, click **Load**. After the handler loads, the "Loaded successfully" message is displayed in the Status column.
- f. Click **Configure**.
- g. Click **Add a file handler node**. The Add File Handler Node window is displayed.
- h. In the **Node Name** field, enter the name of the message node that you create, **XL\_NODE**.
- i. Specify the output directory in which the published messages are to be stored.
- j. Select **Include Header**.



- k. Click **Save**.
- 4. XML messages are generated by the PeopleTools 8.22 Simple File Handler. To publish these messages to the PeopleSoft Connector Listener servlet, you must create a scheduled task as follows:

---

**Note:** The scheduled task calls a Java program that communicates with the servlet deployed on the Oracle Identity Manager server. The servlet parses the message and sends reconciliation events to Oracle Identity Manager.

The servlet then sends a return code based on the status of reconciliation event. If the reconciliation event is successfully sent, then the message is deleted or archived. Otherwise, the message file is left unchanged. The next time the scheduled task is run, another attempt is made at sending the message.

---

- a. Copy the `publish.bat` and `xlMsgPublisher.jar` files from the `OIM_home\xellerate\MsgPublisher` directory to a directory on the PeopleSoft Employee Reconciliation server.
- b. Use a text editor to open the `publish.bat` file, and then make the following changes in the file:
  - i. Change the value of the `JAVA_HOME` variable so that it points to the JDK installation directory on the PeopleSoft Web server.
  - ii. Specify the following values in the Java command given at the end of the file:
    - `PeopleSoft_listener_servlet_URL`
    - `Output_directory_for_XML_messages`
    - `XML_message_name`
    - `console_log_file_path`

The command is in the following format:

```
java com.thortech.xl.Integration.msgpublisher.PeopleSoftPublisher
"PeopleSoft_listener_servlet_URL" "Output_directory_for_XML_messages"
XML_message_name >> console_log_file_path
```

For example:

```
java Com.thortech.xl.Integration.msgpublisher.PeopleSoftPublisher
"http://host:port/peopleSoftApp/do/peopleSoftAction" "C:/test/file"
PSFT_XELLERATE_MSG >> c:/test/consolelog.log
```

- c. Save and close the batch file.
- d. On the PeopleSoft Web server, click **Start, Settings, and Control Open**.
- e. Double-click **Scheduled Tasks**.
- f. Click **Add Schedule Task**, and then click **Next**.
- g. Click **Browse**, and then select the `publish.bat` file from the directory in which you save it.
- h. Select **Daily**, click **Next**, and then click **Next** again.
- i. Enter the user ID and password for the scheduled task to run.

- j. Select the **Open Advance properties** check box.
- k. Click **Finish**.
- l. On the Schedule tab, click **Advanced**.
- m. Select **Repeat Task**.
- n. Select the frequency at which you want the task to run.
- o. Click **OK**, and then click **OK** again to close the window.

### Configuring PeopleSoft Enterprise Portal on PeopleTools 8.4x

Configuring PeopleSoft Enterprise Portal on PeopleTools 8.4x involves the following steps:

To configure the PeopleSoft Enterprise Portal gateway so that messages can be sent through the gateway to the connector:

1. Open a Web browser and enter the URL for PeopleSoft Enterprise Portal. The URL for PeopleSoft Enterprise Portal is in the following format:

```
http://servername/psp/Databasename/?cmd=login
```

For example:

```
http://psftserver.acme.com/TestDB/?cmd=login
```

2. Expand **PeopleTools, Integration Broker**, and then **Gateways**. The Gateway component details are displayed.
3. Enter **LOCAL** in the **Integration Gateway ID** field, and then click **Search**. The **LOCAL** gateway is a default gateway that is created when you install PeopleSoft Enterprise Portal.
4. Ensure that the IP address specified in the URL of the PeopleSoft listening connector is the IP address of the Web server on which PeopleSoft Employee Reconciliation is installed. The PeopleSoft listening connector is a module provided by PeopleSoft. The URL of the PeopleSoft listening connector is in the following format:

```
http://computer_name/PSIGW/PeopleSoftListeningConnector
```

For example:

```
http://172.19.151.53/PSIGW/PeopleSoftListeningConnector
```

5. Click **Load Gateway Connectors** to load all target connectors that are registered with the **LOCAL** gateway.
6. Click **Save**.

To create the **XL\_NODE** node to serve as the remote node:

1. In the PeopleSoft Enterprise Portal window, expand **PeopleTools, Integration Broker**, and **Node Definitions**.
2. Click the **Add a New Value** tab.
3. On the **Add a New Value** tab, enter **XL\_NODE** as the node name and then click **Add**. The **Node Definition** page is displayed.
4. Enter a description for the node in the **Description** field.

5. Make this node a remote node by deselecting the **Local Node** check box and selecting the **Active Node** check box.
  6. On the **Connectors** tab, enter the following information and then perform a lookup:  
Gateway ID: LOCAL  
Connector ID: PSFT81TARGET
  7. On the **Properties** tab, enter the following information:  
Property ID: PSFT81TARGET  
Property Name: URL  
Required value: Enter the URL of the PeopleSoft servlet that is supposed to receive the XML message. This URL must be in the following format:  
`http://computer_name:port/peopleSoftApp/do/peopleSoftAction`  
For example:  
`http://myserver:8080/peopleSoftApp/do/peopleSoftAction`
  8. Click **Save**.
  9. On the **Transactions** tab, click **Add Transaction**. The Add Transaction dialog box is displayed.
  10. Enter the following details to define a new transaction:  
Transaction Type: Outbound Asynchronous  
Request Message: PSFT\_XELLERATE\_MSG  
Request Message Version: VERSION\_1
  11. Click **Add**.
  12. To keep the status as active, select **Active**.
  13. Click **Save** to save the changes.
- To secure the PERSON\_BASIC message channel:
1. In PeopleSoft Enterprise Portal, expand **PeopleTools, Security, Permission & Roles**, and **Permission Lists**.
  2. Select **AEAE1000**. The AEAE1000 permission list is displayed.
  3. Select the **Message Monitor** tab, and then click the '+' button to add a channel name.
  4. Specify **PERSON\_BASIC** as the channel name, and select **FULL** as the access level.
  5. Click **Save**.
  6. To verify that the PERSON\_BASIC message channel is in running mode:
    - a. Expand **PeopleTools, Integration Broker, Monitor**, and **Monitor Message**.
    - b. Click the **Channel Status** tab.
    - c. Verify that the PERSON\_BASIC message channel is running. If it is paused, then click **Run**.

## Preparing the Flat File for Bulk Reconciliation

Preparing the flat file for bulk reconciliation involves the following steps:

- [Creating the Application Engine Program](#)
- [Running the Application Engine Program](#)

### Creating the Application Engine Program

The bulk reconciliation process requires creating the Application Engine program. To create this program:

1. Click **Start, Programs, Peoplesoft8.9hcm**, and then **Application Designer**. The Application Designer window is opened in 2-tier mode.
2. Select **New** from the **File** menu. The New Definition dialog box is displayed.
3. Select **Application Engine** from the **Definition** list. The App Engine Program window is displayed.
4. Click the plus sign (+) that is displayed before the **MAIN** section in the Application Engine Program under which there may be multiple steps and in each step there may be some PeopleCode to be run. By default, a step titled **Step01** is created and added to **MAIN**.
5. Rename **Step01** to **Populate**.
6. In the App Engine Program window, select **Action** from the **Insert** menu. An action is added to the **Populate** step.
7. Select **PeopleCode** from the list for the new action.
8. Click **Save** from the **File** menu to save the Application Engine program with the name **BLKPRCS\_HR**.
9. Double-click the **PeopleCode** action. A new PeopleCode window is displayed.
10. In the PeopleCode window, copy the code from the `OIM_home\cellerate\Scripts\HRMSBulkRecon.txt` file. A sample directory path for the output file is given in this code. Change the sample directory path to a directory path on the PeopleSoft Employee Reconciliation server.
11. Save the Application Engine program and close the window.

### Running the Application Engine Program

The procedure to run the Application Engine program depends on the release of PeopleTools that you are using:

- [Running the Application Engine Program on PeopleTools 8.22](#)
- [Running the Application Engine Program on PeopleTools 8.4x](#)

### Running the Application Engine Program on PeopleTools 8.22

To run the Application Engine program on PeopleTools 8.22:

1. Log in to the PeopleSoft Enterprise Portal.
2. Click **People Tools, Process Scheduler Manager, Use, and Process Definitions**. The Process Definitions page is displayed.
3. Click **Add a New value**.
4. Select **Application Engine** from the **Process Type** list.

5. Enter the name of the Application Engine program as the process name, for example, **BLKPRCS\_HR**.
6. Click **Add**.
7. Select the Application Engine Program from the search results that are displayed when you click **Add**.
8. On the Process Definition Options tab, specify the following values:
  - **Run Location:** Server
  - **Server Name:** PSNT
  - **Component:** PRCSMULTI
  - **Process Groups:** ALLPANLS
9. Click **Save**.
10. Return to the home page.
11. Click **People Tools, Process Scheduler Manager, Process, and Sample Processes**. The Sample Processes page is displayed.
12. Click **Add a New value**.
13. Specify a run control ID, and then click **Add**.

---

**Note:** A run control ID is used as a key for records that contain the parameters required by a process at run time. If the parameters are stored in a table that the process can query using the run control ID and user ID, then the process can run without user intervention.

---

14. Click **Run**. The Process Scheduler Request page is displayed
15. Specify the server name.
16. Select the Application Engine program name, and then click **OK**.
17. Click **Process Monitor** to verify the status of the process.

After the process status changes to *Success*, the comma-separated file is created at the location specified in the code that you copy from the `HRMSBulkRecon.txt` file.

### Running the Application Engine Program on PeopleTools 8.4x

---

**Note:** For the Application Engine program to run in 2-tier mode, the database client must be installed on the server used for accessing the application designer. To switch to the 2-tier mode, you select Connection Type as the database on the PeopleSoft sign-on screen.

---

To run the Application Engine program on PeopleTools 8.4x:

1. Click **Start, Programs, Peoplesoft8.9hcm**, and then **Application Designer**. The Application Designer window is opened in 2-tier mode.
2. Specify the connection type, user ID, and password.
3. To open the Application Engine program that you create:

- a. From the **File** menu, select **Open** and then select **Application Engine Program** from the **Object Type** list.
  - b. Select **BLKPRCS\_HR**, and then click **Open**.
4. Click the RUN PROGRAM control on the toolbar below the menu bar. The code for the PeopleCode action is run. The comma-separated file containing employee records is created at the location specified in the code.

## Step 5: Configuring the PeopleSoft Listener for Change-Based Reconciliation

This section describes how to configure the listener for the connector. In the following instructions, *OIM\_home* refers to the local Oracle Identity Manager Server installation directory.

To configure the PeopleSoft listener:

1. Enter the following command to extract the contents of the `peopleSoftApp.war` file. This file is in the `OIM_home\xlclient\lib` directory.

```
jar -xvf peopleSoftApp.war
```

---

**Note:** All the files mentioned in the remaining steps of this procedure are extracted from the `peopleSoftApp.war` file.

---

2. Edit the `deployment.properties` file. This file contains the message property, which corresponds to the name of the XML message from the PeopleSoft feed. The default value of this attribute is `PSFT_XELLERATE_MSG`. Obtain the correct value for this attribute from the PeopleSoft administrator.
3. Edit the `xlsession.properties` file. This file contains the following Oracle Identity Manager connection parameters:
  - **ObjectName:** This is the name of the resource object in Oracle Identity Manager against which the reconciliation event is created. The default value is `PSFT_HR_RO`. However, for nontrusted reconciliation, you can change it to the name of any other resource object.
  - **Username:** This is the user name for logging in to Oracle Identity Manager. The default value is `xelsysadm`.
  - **Password:** This is the password for logging in to Oracle Identity Manager. You must enter the encrypted value for the default password:

```
Kk3821YZhIoG36lvDH2YTW==
```

---

**Note:** If the password for Oracle Identity Manager is different from the default password, then refer to [Appendix B](#) for information about encrypting a plaintext password.

---

4. Edit the `xlclient.properties` file. This file contains the following system properties that enable an API client to communicate with Oracle Identity Manager:
  - **xl.homedir:** This property specifies the Oracle Identity Manager client directory. Typically, the Oracle Identity Manager client directory is `OIM_home\xlclient`.

- **java.security.policy:** This property specifies the path of the security policy file. Typically, this file is located in the *OIM\_home\xlclient\config* directory.
- **java.security.auth.login.config:** This property specifies the path of the authentication configuration file. Typically, this file is located in the *OIM\_home\xlclient\config* directory.

Each application server uses a different authentication configuration file:

IBM WebSphere: `authws.conf`

BEA WebLogic: `authwl.conf`

JBoss Application Server: `auth.conf`

- **java.naming.provider.url:** This property specifies the JNP URL of the application server. This URL is given in the `<Discovery><CoreServer><java.naming.provider.url>` tag of the *OIM\_home\xlclient\config\xlconfig.xml* file.
5. Edit the following properties in the `configureReconciliation.properties` file:
- **reconciliationMode:** This property can accept one of two possible values:
    - If you want to perform reconciliation in trusted mode, then set this property to `trusted`.
    - If you want to perform reconciliation in nontrusted mode, then set this property to `nontrusted`.
  - **Serverdateformat:** This property specifies the date format that is used by the PeopleSoft Employee Reconciliation server. You can select one of the following date formats:
    - `dd-mmm-yy`
    - `ddmmyy`
    - `yyddmm`
    - `yymmdd`
  - **xellerateOrganization:** This property contains the name of the Oracle Identity Manager organization. The default value of this property is `Xellerate Users`. The value that you assign to this property must exist in Oracle Identity Manager.
  - **nullDate:** This property contains the default value for a date field. The value is `2200/01/01 00:00:00 PST`. This value is used if the date field is left empty.
  - **PeoplesoftstartingYEAR:** The year is specified in two digits. If the number represented by these two digits (`xx`):
    - Is greater than or equal to 50, then it is assumed that the year is 19xx.
    - Is less than 50, then it is assumed that the year is 20xx.

This specifies a range of 1950 to 2049 for the year.
  - **XelServerDate:** This property contains the date format that is used for the Oracle Identity Manager server.

Current value of the `XelServerDate` property: `yyyy/MM/dd hh:mm:ss z`

6. Copy the following files from the *OIM\_home\xellerate\lib* directory to the *WEB-INF\lib* directory:

- `wlXLSecurityProviders.jar`
- `xlAPI.jar`
- `xlAuthentication.jar`
- `xlBackOfficeBeans.jar`
- `xlBackofficeClient.jar`
- `xlCache.jar`
- `xlCrypto.jar`
- `xlDataObjectBeans.jar`
- `xlDataObjects.jar`
- `xlLogger.jar`
- `xlUtils.jar`
- `xlVO.jar`

Copy the following files from the *OIM\_home\xellerate\ext* directory to the *WEB-INF\lib* directory:

- `oscache.jar`
- `javagroups-all.jar`

7. Delete the `peopleSoftApp.war` file from the temporary directory in which you extract it, and then use the following command to re-create the file:

```
jar -cvf peopleSoftApp.war .
```

8. Ensure that the old version of the `peopleSoftApp.war` file is removed from the application server (JBoss, IBM WebSphere, or BEA WebLogic) deployment directory and the *OIM\_home\xellerate\webapp* directory.
9. Copy the newly created `peopleSoftApp.war` file into the application server (JBoss, IBM WebSphere, or BEA WebLogic) deployment directory and the *OIM\_home\xellerate\webapp* directory.
10. Restart the Oracle Identity Manager server and client.

---

---

**Note:** You can add custom attributes to be reconciled during change-based reconciliation. However, you must complete the deployment procedure before you can add custom attributes.

Refer to [Appendix C](#) for information about the procedure to add custom attributes for reconciliation.

---

---

## Step 6: Importing the Connector XML File

To import the connector XML file into Oracle Identity Manager:

1. Open the Oracle Identity Manager Administrative and User Console.
2. Click the **Deployment Management** link on the left navigation bar.
3. Click the **Import** link under Deployment Management. A dialog box for locating files is displayed.



4. Locate and open the `adpPSFT_RECON_DM.xml` file, which is in the `OIM_home\xlclient` directory. Details of the XML file are shown on the File Review page.
5. Click **Add File**. The Substitutions page is displayed.
6. Click **Next**. The Confirmation window is displayed.
7. Click **View Selections**.

The contents of the XML file are displayed on the Import page. You may see a cross-shaped icon along with some nodes. Remove these nodes by right-clicking each node and then selecting **Remove**.

8. Click **Import**. The connector file is imported into Oracle Identity Manager.

## Step 7: Configuring Reconciliation

Configuring reconciliation involves the following steps:

- [Configuring Trusted Source Reconciliation](#)
- [Creating the Reconciliation Scheduled Tasks](#)

### Configuring Trusted Source Reconciliation

---

**Note:** Perform this step of the procedure only if you want to configure trusted source reconciliation. Only one connector can be configured for trusted source reconciliation. If you import the `adpPSFT_XellerateUser_RECON_DM.xml` file while you have another trusted source configured, then both connector reconciliations would stop working.

Refer to *Oracle Identity Manager Connector Framework Guide* for conceptual information about reconciliation configurations.

---

To configure trusted source reconciliation, you must first import the XML file for trusted source reconciliation as follows:

1. Open the Oracle Identity Manager Administrative and User Console.
2. Click the **Deployment Management** link on the left navigation bar.
3. Click the **Import** link under Deployment Management. A dialog box for locating files is displayed.
4. Locate and open the `adpPSFT_XellerateUser_RECON_DM.xml` file, which is in the `OIM_home\xlclient` directory. Details of this XML file are shown on the File Preview page.
5. Click **Add File**. The Substitutions page is displayed.
6. Click **Next**. The Confirmation page is displayed.
7. Click **Import**.
8. In the message that is displayed, click **Import** to confirm that you want to import the XML file and then click **OK**.

Then, set the value of the `IsTrusted` reconciliation scheduled task attribute to `YES` while performing the procedure described in the following section.

## Creating the Reconciliation Scheduled Tasks

To create the scheduled tasks for lookup fields and user reconciliations:

1. Open the Oracle Identity Manager Design Console.
2. Expand the **Xellerate Administration** folder.
3. Select **Task Scheduler**.
4. Click **Find**. The details of the predefined scheduled tasks are displayed.
5. Enter a number in the **Max Retries** field. This number represents the number of times Oracle Identity Manager must attempt to complete the task before assigning the ERROR status to the task.
6. Ensure that the **Disabled** and **Stop Execution** check boxes are not selected.
7. In the Start region, double-click the **Start Time** field. From the date-time editor that is displayed, select the date and time at which you want the task to run.
8. To set the task to run only once, select the **Once** option in the Interval region.
9. Provide values for the attributes of the scheduled task. Refer to the ["Specifying Values for the Scheduled Task Attributes"](#) section on page 2-18 for information about the values to be specified.
10. Click **Save**. The scheduled task is created. The INACTIVE status is displayed in the **Status** field, because the task is not currently running. The task is run at the date and time that you set in Step 7.
11. Repeat Steps 5 through 10 to create the second scheduled task.

After you create the scheduled task, proceed to the ["Configuring the Connector for Multiple Installations of the Target System"](#) section on page 2-19.

### Specifying Values for the Scheduled Task Attributes

You must specify values for the following attributes of the employee reconciliation scheduled task.

---

**Note:** Attribute values are predefined in the connector XML file that you import. Specify values only for those attributes that you want to change.

---

Attribute Name	Description	Sample Value
FolderPath	Directory path where employee reconciliation files generated by PeopleSoft Employee Reconciliation are stored	C:\PSFTHR\UserRecon
TargetSystem	Name of the resource object	PSFT_HR_RO
IsTrusted	Specifies whether or not reconciliation is to be performed in trusted mode	YES or NO The default value is NO.

Attribute Name	Description	Sample Value
XellerateOrganization	Default name for the Oracle Identity Manager organization  This value is used to create the Xellerate User in trusted mode.	Xellerate Users
DateFormatFolderPath	Directory path where the configureReconciliation.properties file is stored	C:\PSFTHR\DateFormat\configureReconciliation.properties
isDebug	Debug feature	YES or NO  The default value is NO.

After you specify values for these task attributes, go to Step 10 of the procedure to create scheduled tasks.

## Configuring the Connector for Multiple Installations of the Target System

---

**Note:** Perform this procedure only if you want to configure the connector for multiple installations of PeopleSoft Employee Reconciliation. Refer to *Oracle Identity Manager Design Console Guide* for detailed instructions on performing each step of this procedure.

---

To configure the connector for multiple installations of the target system:

1. Create and configure one resource object for each target system installation.

The Resource Objects form is in the Resource Management folder. The PSFT\_HR\_RO resource object is created when you import the connector XML file. You can use this resource object as the template for creating the remaining resource objects.

2. Design one process form for each resource object.

The Form Designer form is in the Development Tools folder. The UD\_PSFT\_HR process form is created when you import the connector XML file.

You can use this process form as a template for creating the remaining process forms.

3. Create and configure one process definition for each resource object.

The Process Definition form is in the Process Management folder. The PSFT\_HR Process process definition is created when you import the connector XML file. You can use this process definition as the template for creating the remaining process definitions.

While creating process definitions for each target system installation, the following steps that you must perform are specific to the creation of each process definition:

- From the **Object Name** lookup field, select the resource object that you create in Step 1.
- From the **Table Name** lookup field, select the process form that you create in Step 3.

4. Configure reconciliation for each target system installation. Refer to the ["Step 7: Configuring Reconciliation"](#) section on page 2-17 for instructions. Note that only the values of the following attributes are to be changed for each reconciliation scheduled task:

- TargetSystem
- IsTrusted

Set the IsTrusted attribute to YES for the PeopleSoft Employee Reconciliation installation that you want to designate as a trusted source. You can designate either a single or multiple installations of PeopleSoft Employee Reconciliation as the trusted source. For the remaining PeopleSoft Employee Reconciliation installations, set this attribute to NO.

5. If required, modify the fields to be reconciled for the Xellerate User resource object.

### Additional Steps for Configuring Change-Based Reconciliation

For change-based reconciliation, you must perform the procedure described in the ["Step 4: Configuring the Target System"](#) section on page 2-4 and in the ["Step 5: Configuring the PeopleSoft Listener for Change-Based Reconciliation"](#) section on page 2-14.

The following are actions that you must perform differently from the procedure described in these sections:

- In Step 4.b of the ["Configuring PeopleSoft Enterprise Portal on PeopleTools 8.22"](#) section on page 2-7:

---

---

**Note:** Perform this step only if you use PeopleTools 8.22.

---

---

Change the Java command in the publish.bat file as shown in the following example:

```
java Com.thortech.xl.Integration.msgpublisher.PeopleSoftPublisher
"http://host:port/peopleSoftApp1/do/peopleSoftAction" "C:/test/file"
PSFT_XELLERATE_MSG >> c:/test/consolelog.log
```

Similarly, change the name of the Web application for each WAR file that you create.

- In Step 7 of the procedure to create the XL\_NODE node, given in the ["Configuring PeopleSoft Enterprise Portal on PeopleTools 8.4x"](#) section on page 2-10:

---

---

**Note:** Perform this step only if you use PeopleTools 8.4x.

---

---

Change the name of the application in the URL as shown in the following example:

```
http://computer_name:port/peopleSoftApp1/do/peopleSoftAction
```

Similarly, change the name of the Web application in the URL for each WAR file that you create.

- In the ["Step 5: Configuring the PeopleSoft Listener for Change-Based Reconciliation"](#) section on page 2-14:

In Step 3, the value that you specify for the `ObjectName` parameter in the `xlsession.properties` file must be the name of the resource object that you create.

In Step 7, specify a different file name in the command that you use to re-create the WAR file. For example:

```
jar -cvf peopleSoftApp1.war
```

Similarly, change the name of the WAR file for each target system installation.



---

## Testing the Connector

Testing the connector involves verifying that the PeopleSoft Listener Web application can reconcile employees into Oracle Identity Manager. This chapter provides instructions to perform this test.

### Prerequisites for Testing the PeopleSoft Listener Web Application

The following are prerequisites for testing the PeopleSoft Listener Web application:

- Ensure that the Microsoft Windows scripting engine is installed. This is required to run VBScript files.
- Ensure that the PeopleSoft XML message schema is described in the `psft_xellerate_msg.xml` file, which is in the `OIM_home\xellerate\test` directory.

### Testing the PeopleSoft Listener Web Application

To test the PeopleSoft Listener Web application:

1. In the `OIM_home\xellerate\test\psft-xel-test.vbs` file:
  - Modify the value of the `ps_server_url` variable so that it points to the URL for the PeopleSoft Listener Web application.
  - Specify the required PeopleSoft attributes and employee data values in the `ExecuteATM` function.
2. Run `psft-xel-test.vbs`. Ensure that the script runs without any errors.

When the script is run, it creates a reconciliation event. Verify that the reconciliation event is created in Oracle Identity Manager and that the event contains the data that you specify in the VBScript file.





---

## Known Issues

The following are known issues associated with this release of the connector:

- Secure Socket Layer (SSL) connections are not supported.
- The connector files for PeopleTools 8.22 and PeopleTools 8.4x cannot be deployed on the same Oracle Identity Manager installation.
- The version of the connector for PeopleTools 8.22 is not localized for the French and Japanese languages. For this version, the connector-related fields in Oracle Identity Manager can be displayed only in English.



## Attribute Mappings Between Oracle Identity Manager and PeopleSoft Employee Reconciliation

The following table discusses attribute mappings between Oracle Identity Manager and PeopleSoft Employee Reconciliation.

Oracle Identity Manager Attribute	PeopleSoft Employee Reconciliation Attribute	Description
EmployeeID	PS_NAMES.EMPLID	Person ID associated with user
LastName	PS_NAMES.LAST_NAME	Last name
FirstName	PS_NAMES.FIRST_NAME	First Name
Sex	PS_PERSONAL_DATA.SEX	Sex
Postal	PS_PERSONAL_DATA.POSTAL	Postal address
City	PS_PERSONAL_DATA.CITY	City name
SSN	PS_PERS_NID.NATIONAL_ID	National ID provided to user
Phone	PS_PERSONAL_DATA.PHONE	Telephone number
BirthDate	PS_PERSONAL_DATA.BIRTHDATE	Date of birth
Country	PS_PERSONAL_DATA.COUNTRY	Country name
Address	PS_PERSONAL_DATA.ADDRESS1	Contact address
State	PS_PERSONAL_DATA.STATE	State
HireDate	PS_EMPLOYMENT.HIRE_DT	Date of hire
DepartmentID	PSJOB.DEPTID	Department ID
JobCode	PSJOB.JOBCODE	Job code



---

## Encrypting a New Oracle Identity Manager Password

If the password of the Oracle Identity Manager administrator is different from the default password, then you must encrypt the Oracle Identity Manager password as follows:

---

**Note:** The default administrator user ID is `xelsysadm`.

---

1. On the Oracle Identity Manager server, open a command window.
2. In the command window, change to the `OIM_home\xellerate\ScheduleTask` directory.
3. Enter the following command:

```
java -classpath xlpSFTHRRecon.jar \
com.thortech.xl.Integration.peoplesoft.util.tcUtilEncryption -e \
OIM_plaintext_password
```

In this command, `OIM_plaintext_password` is the new Oracle Identity Manager administrator password that you want to encrypt.

The encrypted password is displayed in the command window.

4. Copy the encrypted password into the `xlsession.properties` file. This file is compressed in the `OIM_home\xlclient\lib\peopleSoftApp.war` file.
5. Delete the `peopleSoftApp.war` file from the temporary directory in which you extract it, and then use the following command to re-create the file:  

```
jar -cvf peopleSoftApp.war .
```
6. Ensure that the old version of the `peopleSoftApp.war` file is removed from the application server (JBoss Application Server, IBM WebSphere, or BEA WebLogic) deployment directory and the `OIM_home\xellerate\webapp` directory.
7. Copy the newly created `peopleSoftApp.war` file into the application server (JBoss, IBM WebSphere, or BEA WebLogic) deployment directory and the `OIM_home\xellerate\webapp` directory.
8. Restart the Oracle Identity Manager server and client.



---

## Adding Custom Attributes for Reconciliation

---

Standard change-based reconciliation involves the reconciliation of predefined attributes. If required, you can add custom attributes to the list of attributes that are reconciled.

---

**Note:** Before you can add custom attributes, you must complete the connector deployment procedure described in [Chapter 2](#).

---

The procedure to add a custom attribute for reconciliation depends on the release of PeopleTools that you are using:

- [Adding a Custom Attribute for Reconciliation on PeopleTools 8.22](#)
- [Adding a Custom Attribute for Reconciliation on PeopleTools 8.4x](#)

### Adding a Custom Attribute for Reconciliation on PeopleTools 8.22

To add a custom attribute for reconciliation on PeopleTools 8.22:

1. In PeopleSoft Application Designer:
  - a. Select **Open** from the **File** menu. The Open Definition dialog box is displayed.
  - b. Select **Message** from the **Definition** list, enter PSFT\_XELLERATE\_MSG in the **Name Selection Criteria** field, and then click Enter. The details of the PSFT\_XELLERATE\_MSG message are displayed.
  - c. Click the record to which you want to add custom attributes.  
For example, suppose you want to add the job location attribute, LOCATION, then click **JOB** under **VERSION\_1**.
  - d. Select the check box for the required attribute, and then save the message.  
For example, select the **LOCATION** check box.
2. Make the required changes in the PeopleCode given in the HRMSCBRecon.txt file. This file is in the *OIM\_home\xellerate\Scripts* directory. The required changes are as follows:
  - a. At the end of the SQL statements section, edit the SQL statement to retrieve the column values for the new attribute and store the values in local variables.  
For example, suppose you want to add the job location attribute, LOCATION, to the list of attributes that are reconciled. Then, performing this step involves editing the SQL statement as follows, so that it retrieves the values of the LOCATION column from the JOB table:

```
SQLExec("select DEPTID, JOBCODE, LOCATION from ps_job a where emplid =:1  
and effdt=(select max(effdt) from ps_job b where a.emplid=b.emplid and  
effseq =(select max(effseq) from ps_job c where b.emplid = c.emplid and  
b.effdt=c.effdt))", &emplid, &deptid, &jobcd, &location);
```

- b.** Add the required lines at the end of the block of code for adding data to the XML message. For example, to add the **LOCATION** column to the **JOB** tag, add the lines highlighted in bold in the following code sample:

```
/* FOR JOB RECORD */  
&MSG_ROWSET.GetRow(1).JOB.JOBCODE.Value = &jobcd;  
&MSG_ROWSET.GetRow(1).JOB.DEPTID.Value = &deptid;  
&MSG_ROWSET.GetRow(1).JOB.LOCATION.Value = &location;
```

- 3.** To extract the contents of the `peopleSoftApp.war` file into a temporary directory, enter the following command:

```
jar -xvf peopleSoftApp.war
```

Copies of this file are in the application server deployment directory and the `OIM_home\xellerate\webapp` directory.

- 4.** In the `attributemap.properties` file, add the XPath (key-value entry) of the custom attribute. For example, you can add the following XPath for the **LOCATION** attribute:

```
PSFTHR.Location=//Transaction/DEPT_TBL/LOCATION
```

- 5.** Delete the existing `peopleSoftApp.war` file from the temporary directory into which you extract it, and then enter the following command to re-create the file:

```
jar -cvf peopleSoftApp.war .
```

- 6.** Delete the old version of the `peopleSoftApp.war` file from the application server deployment directory and the `OIM_home\xellerate\webapp` directory.
  - 7.** Copy the newly created `peopleSoftApp.war` file into the application server deployment directory and the `OIM_home\xellerate\webapp` directory.
  - 8.** In the Oracle Identity Manager Design Console, make the required changes as follows:

**See:** *Oracle Identity Manager Design Console* for detailed instructions on performing the following steps

- a.** Add a column corresponding to the new attribute in the User Defined process form, `UD_PSFT_HR`. For the example described earlier, you can add the `UD_PSFT_HR_LOCATION` column.
    - b.** Add a reconciliation field corresponding to the new attribute in the resource object, `PSFT_HR_RO`. For the example described earlier, you can add the `PSFTHR.Location` reconciliation field.
    - c.** Modify the `PSFT_HR Process` process definition to include the mapping between the newly added attribute and the corresponding reconciliation field. For the example described earlier, the mapping is as follows:

```
PSFTHR.Location = UD_PSFT_HR_LOCATION
```

- 9.** Restart the Oracle Identity Manager server and client.



## Adding a Custom Attribute for Reconciliation on PeopleTools 8.4x

To add a custom attribute for reconciliation on PeopleTools 8.4x:

1. Make the required changes in the PeopleCode given in the HRMSCBRecon.txt file. This file is in the *OIM\_home\xellerate\Scripts* directory. The required changes are as follows:

- a. At the end of the SQL statements section, add a SQL statement to retrieve the column values for the new attribute and store the values in local variables.

For example, suppose you want to add the department location attribute, LOCATION, to the list of attributes that are reconciled. Then, performing this step involves adding the following SQL statement to retrieve the values of the LOCATION column from the PS\_DEPT\_TBL table:

```
SQLExec("SELECT DESCR, LOCATION FROM PS_DEPT_TBL WHERE DEPTID=:1", &deptid,
&deptname, &location);
```

- b. Add the required lines at the end of the block of code for adding data to the XML message. For example, to add the LOCATION column to the DEPT\_TBL tag, add the lines highlighted in bold in the following code sample:

```
&recnode = &fieldtypenode.AddElement("DEPT_TBL");
&recnode.AddAttribute("class", "R");
&fields = &recnode.AddElement("DEPTNAME");
&fields.AddAttribute("type", "CHAR");
&fields = &recnode.AddElement("LOCATION");
&fields.AddAttribute("type", "CHAR");
```

- c. Add the required lines at the end of the block of code for adding data to the XML message. For example, to add the LOCATION column to the DEPT\_TBL tag, add the lines highlighted in bold in the following code sample:

```
&datarecnode = &transnode.AddElement("DEPT_TBL");
&datarecnode.AddAttribute("class", "R");
&datafldnode = &datarecnode.AddElement("DEPTNAME");
&textnode = &datafldnode.AddText(&deptname);
&datafldnode = &datarecnode.AddElement("LOCATION");
&textnode = &datafldnode.AddText(&location);
```

2. In PeopleSoft Application Designer, copy the contents of the HRMSCBRecon.txt file into the savePostChange event for the PERSONAL\_DATA component.
3. To extract the contents of the peopleSoftApp.war file into a temporary directory, enter the following command:

```
jar -xvf peopleSoftApp.war
```

Copies of this file are in the application server deployment directory and the *OIM\_home\xellerate\webapp* directory.

4. In the attributemap.properties file, add the XPath (key-value entry) of the custom attribute. For example, you can add the following XPath for the LOCATION attribute:

```
PSFTHR.Location=//Transaction/DEPT_TBL/LOCATION
```

5. Delete the existing peopleSoftApp.war file from the temporary directory into which you extract it, and then enter the following command to re-create the file:

```
jar -cvf peopleSoftApp.war .
```

6. Delete the old version of the `peopleSoftApp.war` file from the application server deployment directory and the `OIM_home\xellerate\webapp` directory.
7. Copy the newly created `peopleSoftApp.war` file into the application server deployment directory and the `OIM_home\xellerate\webapp` directory.
8. In the Oracle Identity Manager Design Console, make the required changes as follows:

**See:** *Oracle Identity Manager Design Console* for detailed instructions on performing the following steps

- a. Add a column corresponding to the new attribute in the User Defined process form, `UD_PSFT_HR`. For the example described earlier, you can add the `UD_PSFT_HR_LOCATION` column.
  - b. Add a reconciliation field corresponding to the new attribute in the resource object, `PSFT_HR_RO`. For the example described earlier, you can add the `PSFTHR.Location` reconciliation field.
  - c. Modify the `PSFT_HR Process` process definition to include the mapping between the newly added attribute and the corresponding reconciliation field. For the example described earlier, the mapping is as follows:  
  
`PSFTHR.Location = UD_PSFT_HR_LOCATION`
9. Restart the Oracle Identity Manager server and client.

---

---

# Index

## A

---

adding custom attributes, C-1  
additional files, 2-2  
Administrative and User Console, 2-16, 2-17  
Application Engine program, batch mode, 2-12  
Application Engine program, creating, 2-12  
attributes mappings, A-1

## B

---

bulk reconciliation, 1-2

## C

---

change-based reconciliation, 1-2, 2-14  
changing input locale, 2-3  
clearing server cache, 2-3  
configuring  
    connector for multiple installations of the target system, 2-19  
    gateway, 2-10  
    Oracle Identity Manager server, 2-3  
    PeopleSoft Enterprise Portal, 2-7  
    PeopleSoft listener, 2-14  
    reconciliation, 2-17  
    target system, 2-4  
connector files and directories  
    copying, 2-2  
    description, 1-2  
    destination directories, 2-2  
    installation media file, 1-2, 2-2  
connector testing, 3-1  
connector version number, determining, 1-4  
connector XML files  
    *See* XML files  
creating  
    Application Engine program, 2-12  
    message channels, 2-6  
    messages, 2-6  
    reconciliation scheduled task, 2-17  
    remote node, 2-10  
creating scheduled tasks, 2-18  
custom attributes, adding, C-1

## D

---

defining  
    scheduled tasks, 2-18  
deployment requirements, 2-1  
Design Console, 2-18  
determining version number of connector, 1-4

## E

---

employee data reconciliation, 1-2  
employee reconciliation scheduled task, 2-18  
encrypting password, B-1  
external code files, 2-2

## F

---

files  
    additional, 2-2  
    external code, 2-2  
    *See also* XML files  
files and directories of the connector  
    *See* connector files and directories  
functionality supported, 1-1  
functions available, 1-1

## G

---

globalization features, 1-2

## I

---

importing connector XML files, 2-16  
input locale, changing, 2-3  
issues, 4-1

## M

---

mapping between attributes of target system and  
    Oracle Identity Manager, A-1  
message channels, creating, 2-6  
messages, creating, 2-6  
multilanguage support, 1-2

## O

---

Oracle Identity Manager Administrative and User

Console, 2-16, 2-17  
Oracle Identity Manager Design Console, 2-18  
Oracle Identity Manager server, configuring, 2-3

## P

---

password, encrypting, B-1  
PeopleCode trigger, 1-2  
PeopleSoft Enterprise Portal, configuring, 2-7  
PERSONAL\_DATA component, 2-7  
problems, 4-1  
process tasks, 1-1  
provisioning functions, 1-1  
publishing message, 2-6

## R

---

reconciliation  
    configuring, 2-17  
    employee, 1-2  
    functions, 1-1  
    trusted source mode, 1-3, 2-2  
reconciliation type  
    bulk, 1-2  
    change-based, 1-2  
remote node, creating, 2-10  
requirements for deploying, 2-1

## S

---

scheduled task, creating, 2-17  
scheduled task, employee reconciliation, 2-18  
scheduled tasks  
    defining, 2-18  
securing message channel, 2-11  
server cache, clearing, 2-3  
Simple File Handler, 2-8  
supported  
    functionality, 1-1  
    languages, 1-2  
    releases of Oracle Identity Manager, 2-1  
    target systems, 2-1

## T

---

target system, multiple installations, 2-19  
target systems supported, 2-1  
testing, 3-1  
trusted source reconciliation, 1-3, 2-2, 2-17  
trusted source reconciliation, configuring, 2-17

## U

---

user attribute mappings, A-1

## V

---

version number of connector, determining, 1-4

## X

---

### XML files

description, 1-3, 2-2  
for trusted source reconciliation, 1-3, 2-2  
importing, 2-16