
PeopleSoft Enterprise HRMS 9.1 Hardware and Software Requirements

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PeopleSoft Enterprise HRMS 9.1
Hardware and Software Requirements
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Preface

About this Documentation

This document is a supplement to the PeopleSoft Enterprise PeopleTools 8.50 Hardware and Software Requirements guide.

See *PeopleSoft Enterprise PeopleTools 8.50 Hardware and Software Requirements*

See My Oracle Support

CHAPTER 1

Defining PeopleSoft HRMS Hardware and Software Requirements

This chapter discusses:

- Prerequisites
- Defining Database Size Requirements
- Defining Software Requirements and Options

Prerequisites

If you have licensed PeopleSoft Global Payroll Core or PeopleSoft Absence Management, you need an NT Process Scheduler to run the Packager Utilities. Refer to *Installing Absence Management and/or Global Payroll Core in PeopleSoft Enterprise HRMS 9.1 Application Installation* for information on how this Process Scheduler is to be used. Please refer to the PeopleSoft PeopleTools installation guide on how to install a Process Scheduler.

See *PeopleSoft Enterprise HRMS 9.1 Installation*.

See <https://support.oracle.com/CSP/ui/flash.html>

Note. Using the PeopleSoft Enterprise HRMS suite requires the Micro Focus COBOL compiler. It is not required if you use only the Human Resources application without Base Benefits.

Note. COBOL is not necessary for PeopleSoft PeopleTools or for applications that contain no COBOL programs. If your application contains COBOL programs, you must purchase a Micro Focus COBOL compiler for non-mainframe platforms, or an IBM Enterprise COBOL for OS/390 and z/OS compiler for z/OS platforms.

See Also

"PeopleSoft Application COBOL Requirements at the following website:" <https://support.oracle.com/CSP/ui/flash.html>

Task 1-1: Defining Database Size Requirements

Size requirements for the PeopleSoft HRMS/CS demo database, HRDMO, vary by platform. Oracle lists the size requirements for each platform in the PeopleSoft Enterprise 9.1 HRMS Installation guide, available on My Oracle Support.

See *PeopleSoft Enterprise HRMS 9.1 Installation*.

See <https://support.oracle.com/CSP/ui/flash.html>

Task 1-2: Defining Software Requirements and Options

This section discusses:

- Reviewing Software Package Requirements for PeopleSoft HRMS
- Reviewing Optional Software Packages for PeopleSoft HRMS

Task 1-2-1: Reviewing Software Package Requirements for PeopleSoft HRMS

The following table lists the software package requirements for PeopleSoft HRMS applications.

Note. In the Software Package Requirements for PeopleSoft HRMS tables, “R” indicates the software requirements necessary to use the corresponding PeopleSoft HRMS application, and “O” indicates optional software packages that are supported by the corresponding PeopleSoft application.

	SQR	Crystal	Cognos	iPlanet 4.11 or higher	Novell eDirectory 8.5 or higher	MS Active Directory	MS Word 97	MS Outlook 2007	Verify
Absence Management	R								
Benefits Administration	R								
Candidate Gateway	R	R						O	R
Directory Interface	R			R/O	R/O	R/O			
eBenefits									
eCompensation									
eCompensation Manager Desktop									
eDevelopment									
Enterprise Warehouse									
ePay									
ePerformance									R (for Profile Management Integration)
eProfile	R								
eProfile Manager Desktop									
Global Payroll – Argentina	R								
Global Payroll – Australia	R								
Global Payroll – Brazil	R	R							
Global Payroll – China	R								
Global Payroll – France	R								
Global Payroll – Germany	R								
Global Payroll – Hong Kong	R								

	SQR	Crystal	Cognos	iPlanet 4.11 or higher	Novell eDirectory 8.5 or higher	MS Active Directory	MS Word 97	MS Outlook 2007	Verify
Global Payroll – India	R								
Global Payroll – Italy	R								
Global Payroll – Japan	R								
Global Payroll – Malaysia	R								
Global Payroll – Mexico	R								
Global Payroll – Netherlands	R	R					O		
Global Payroll – New Zealand	R								
Global Payroll – Singapore	R								
Global Payroll – Spain	R								
Global Payroll – Switzerland	R								
Global Payroll – Thailand	R								
Global Payroll – UK	R								
Global Payroll – Core	R								
Global Payroll – United States	R								
Help Desk for HR									
HRMS Portal Pack									
HRMS Warehouse									
Human Resources	R (for Base Benefits)	R	R						R (for Profile Management)
Payroll for North America	R								
Payroll Interface	R								

	SQR	Crystal	Cognos	iPlanet 4.11 or higher	Novell eDirectory 8.5 or higher	MS Active Directory	MS Word 97	MS Outlook 2007	Verity
Pension Administration	R						R		
Stock Administration	R								
Talent Acquisition Manager	R	R						O	R
Time and Labor	R								

Note. COBOL is a requirement if you plan to implement the Manage Base Benefits business process within PeopleSoft Human Resources. Other business processes within PeopleSoft Human Resources do not require COBOL.

Task 1-2-2: Reviewing Optional Software Packages for PeopleSoft HRMS

The following table lists optional software packages for PeopleSoft HRMS applications.

Note. In the Optional Software Packages for PeopleSoft HRMS Applications tables, “O” indicates optional software packages that the corresponding PeopleSoft application supports.

Note. The following table includes only those products that have designated optional software packages. Applications that are not listed do not have designated optional software packages

PeopleSoft	Crystal	Visio 2000	Microsoft Word 97	Microsoft Office 97	Vertex	Vpmsd8.01	Kronos	Simplex	eBenx
eBenefits									0
Global Payroll - Italy			0	0					
Human Resources		0	0	0	0	0 (for the Netherlands)			
Pension Administration			0	0					
Talent Acquisition Management			0						
Time and Labor							0	0	

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